

Workplace Investigations

Workplace bullying, sexual harassment, and discrimination significantly impacts employers...



Over **\$350 million** (USD) in harassment-related settlements were paid in 2012. (EEOC)

40% of Canadian workers experience **bullying** on a weekly basis. (Government of Canada)

Over **90% of Canadian Women** have reported some form of sexual harassment in their working lives. (Canadian Labour Relations.com)

Employers must deal with claims of harassment quickly and fairly to avoid:

- Poor employee morale
- Increased absenteeism
- High employee turnover
- Frequent & long sick leaves
- Increased workplace tension
- Higher lost-time costs
- Damaged corporate reputation
- Risk of legal liability (law suits)
- Decreased employee productivity
- Risk of non-compliance with law (fines)

The **JUNA Team offers services** to support you to effectively deal with complaints or incidents of harassment / bullying.

We can help you with:

- 🔍 Objective **fact-finding** regarding the alleged events
- 🔍 Confidential, unbiased **interviews** with individuals involved
- 🔍 **Policies** to create a respectful work environment
- 🔍 Workshops to **train managers** – to prevent a disrespectful workplace, harassment or bullying issues



Contact the JUNA Team Today!

www.junaconsulting.com