

## Compensation

Pay & benefits drastically impacts the success of your business...



The **#1** reason people leave... organizations is **compensation**. (PayScale)

**Employers' concerns** surrounding **retention** has increased by **125%** since 2009. (PayScale)

### An out-dated compensation plan could lead to:

- Inability to recruit top performers
- Difficulties with employee retention
- Reduced employee satisfaction & performance
- Conflicts due to pay inconsistencies
  - Inflated salary expenses

The **JUNA Team offers services** to ensure your business has an effective compensation structure.

We can:

- ❑ Administer a customized **salary survey**
- ❑ Align your company values with a **compensation philosophy**
- ❑ Develop a **compensation plan** that reflects your business strategy
- ❑ Ensure your compensation structure encourages **employee growth / advancement** within your organization (succession)



**Contact the JUNA Team Today!**

[www.junaconsulting.com](http://www.junaconsulting.com)