

Managing Performance



70% of employees say that their **performance expectations are not clear.** (ReviewSnap)

Employees who consider their performance **review to be inaccurate** are **2x more likely** to seek a new job. (Globoforce)

Ignored performance issues in the workplace can lead to:

- Decreased productivity
- Reduced performance and employee commitment
 - Negative customer / client experiences
 - High employer turnover
- Excess time spent managing performance issues



The **JUNA Team can help** you manage difficult performance issues. We can:

- ❏ **Advise** on specific **employee performance issues**
- ❏ Coach managers to have **uncomfortable performance conversations** with their direct reports
- ❏ Ensure performance management practices **minimize risk** & align with **legislative requirements**
- ❏ Develop effective **performance management policies**
- ❏ Train leaders to **hold employees accountable** for their actions

Contact the JUNA Team Today!

www.junaconsulting.com